

Leadership Training & Development Program Offerings

(Adaptable to meet needs of customer)

Course Title:	Leading for Results/Leadership Branding
Designed For:	Any leader who is new or an experienced person who manage direct reports.
Course Description:	<p>The Leading for Results program allows managers to assess their own preferred style of leadership and then teaches them to diagnose employee development levels against specific performance requirements. Managers apply the Situational Leadership Model to their workgroup so that employees become more autonomous in execution their daily tasks.</p> <p>After completing this workshop, participants will be able to:</p> <ul style="list-style-type: none">• Assess employee performance and development needs.• Determine the competence and commitment of employees in the tasks for which they are accountable.• Select and use leadership styles that will be most effective given the competence and commitment of their direct reports.• Promote employee autonomy and empowerment by providing support that correlates directly to employee competence in a task or assignment.
Length:	Two days

Course Title:	Front Line Leadership
Designed For:	Any leader who is new or an experienced person who manages direct reports.
Course Description:	Front Line Leadership helps managers understand the differences between management and leadership and to apply the appropriate skills and behaviors to the work setting. This course will build on established management skills (e.g. organizing, monitoring quality, budgeting, planning) to develop key leadership skills such as: communicating direction, providing focus, driving change and aligning people. These leadership styles and strategies will enhance a manager s ability to help create and perform effectively within a Leadership Organization.
Length:	Two days