

# Organization Alignment Index

*Improve Your Organization's Results Through  
Strategic Thinking and Alignment*

## What is the OAI?

The OAI is a survey that assesses organizational effectiveness for identifying key issues, and aligning and executing strategies to drive growth. The purpose is to determine whether or not your organization has a system in place, or receives the necessary information to make critical decisions about its future and the course of action it will follow. The results help determine if your company has developed and maintains strategies and processes that will ensure its long-term success and viability.

## Results of Using OAI

- Assess which strategic thinking and leadership skills exist in a work-group, divisions, or organization.
- Quantifies how productivity, strategic thinking and execution are perceived across an organization
- Provides a benchmark for improvement comparing an organization with GlobalEdg's normative group
- Quantifies the most important factors that are enablers or barriers to thinking, planning and acting
- Measures which management practices most impact how results are achieved.



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# What the OAI Measures

## 8 Dimensions

*(Principals and structure needed for Aligning the Organization)*

### **Challenging Assumptions:**

- Degree of Open Mindedness
- Willingness to Challenge Accepted Beliefs

### **Focusing on the Vital Few:**

- Identifying Key Issues
- Prioritization of Efforts

### **Use of Data:**

- Discriminating Between Facts and Opinions
- Using Facts to Make Decisions

### **Scoping the Right Issues**

- Appropriate Scope of Analysis
- Focusing on What You Can Influence

### **Ability to Link Ideas to Solutions:**

- Connecting Ideas Both Upstream and Downstream Allows for Systematic Thinking; What is Up Front Informs What is to Follow.

### **Employing a Common Process:**

- A Structured Approach that People Follow
- Use of a Common Language

### **Frequency and Quality of Assessment:**

- Employing Tools for Analysis
- Ability to Identify and Competitive

### **Planning That Will Address Issues Implementation:**

- Creating Strategies and Measures
- Measuring and Developing Initiatives



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## Features

*The OAI is flexible and allows for custom group comparisons targeted to your organizational structure*

- Valid and Reliable: Accurately measures strategic thinking capability
- Easy to Use Survey can be completed in 15 minutes

## Facilitation Options

*GlobalEdg Can:*

- Train Your Staff to deliver feedback
- Train your staff and assist you in delivering feedback
- Deliver feedback to the participants in your organization
- Prioritization of efforts

## Pricing

*Pricing Includes*

- Initial Setup Fee
- Survey
- Interpretive Report
- User's Guide

## Other Customized Services

*To support and strengthen your Organizational Alignment Initiative as well as your organizations capability to think strategically and drive change, we offer a range of products and services*

### Workshops:

- Strategic Thinking Action Results (STAR)
- Alignment, Collaboration and Executing (ACE)
- Facilitation: Leadership Retreats / Strategy Planning The Leadership Off-site

## How to order:



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